

Quality, Health, Safety and Environment Policy

Site de Saint Martin de Crau - France

The QHSE policy of SUMIKA POLYMER COMPOUNDS France S.A (SPC FR) is in line with the standards and procedures of the Responsible Care of the Sumitomo Chemical Group. It is the major concern of all our employees, in order to guarantee the sustainability of our company at the international level. It is based on the following principles:

1-Safety is the priority:

According to the Sumitomo Charter, SPC-FR must "make safety its first priority" and apply it to all disciplines in society.

SPC FR is therefore committed to:

- Define the safety of all employees as a priority by constantly improving their working conditions.
- Strive for zero accidents or incidents, human, technical or environmental
- Train and inform employees regularly in order to make them actors in their safety and that of their colleagues.
- Prevent risks throughout the life cycle of our products, from the development phase to the product disposal phase, including manufacturing and transport.

2-Quality system management

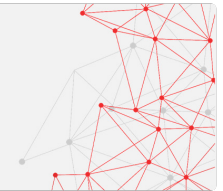
In order to continuously improve its quality system, SPC FR is committed to conducting quality management according to ISO 9001 v2015 and IATF 16949 v2016 standards.

The essential objective is to deliver a high-performance product that meets the requirements of our customers and stakeholders in a safe and cost-effective manner, in a constant logic of continuous improvement.

SPC FR is therefore committed to:

- Implement a quality management system that takes into account risks and opportunities
- Ensure the performance of its quality system within these processes by regularly checking the achievement of objectives through indicators, audits, etc. and to put in place the necessary action plans.





3-Search for effectiveness and efficiency:

SPC Fr is committed to constantly optimising the consumption of material and financial resources in the company's various activities.

This concept applies from the design of a product, its production, the definition and use of its production tool.

4-Respect for the environment:

In accordance with the Sumitomo Charter, SPC-FR ensures that all aspects of its operations have a minimal effect on the environment.

SPC FR is therefore committed to:

- Develop safer and more environmentally friendly products and manufacturing processes.
- To apply the decree on the prevention of the loss of industrial plastic pellets into the environment.
- Reduce its CO2 emissions in accordance with the group's guidelines
 - Carbon footprint of finished products: 50% reduction by 2030 (compared to 2013) and almost zero by 2050.

This is done in particular by increasing sales of products based on recycled resins, reducing electricity consumption and turning to more environmentally friendly electricity.

In St Martin de Crau, February 18, 2025 P. Gripon

Managing director

